APPENDIX

Charter Schools in Other States

State	Charters Allowed	2005 Number		State	Charters Allowed	2005 Number
AL	0	0		NE	0	0
AK	60	24		NV	23	20
AZ	Unlimited	449		NH	Unlimited	6
AR	24	17	(Unlimited conv.; KIPP academies exempt)	NJ	Unlimited	52
CA	850+100 each year	592		NM	75/+20 Conv.=95	51
CO	Unlimited	116		NY	100+Unlimited Conv.	79
CT	24	15		NC	100	93*
DE	Unlimited	15		ND	0	0
FL	Unlimited	326		OH	Unlimited Conv.	277
GA	Unlimited	49		OK	Unlimited	15
HI	25 new/ 27 conv.	27		OR	Unlimited	71
ID	6 per year	23		PA	Unlimited	115
IL	60	41		RI	20	11
IN	Unlimited	29		SC	Unlimited	26
IA	10	7		SD	0	0
KS	30	25		TN	10/YR	12
KY	0	0		TX	215+Pub.Univ. sponsored schools	259
LA	42	27		UT	Unlimited	39
ME	0	0		VT	0	0
MD	Unlimited	15		VA	2 per district	5
MA	123	57		WA	0	0
MI	Unlimited	233		DC	20 per year	65
MN	Unlimited	126		WV	0	0
MS	15	1		WI	Unlimited	188
MO	Unlimited	26	(St. Louis & K.C. only)	WY	Unlimited	3
MT	0	0		TOTAL		3,627

*NC has 94 charter schools for the 2006-07 school year

Conv. = Regular public schools converting to charter schools

KIPP = The Knowledge Is Power Program, defined on its website as "a national network of free, open-enrollment, college-preparatory public schools in under-resourced communities throughout the United States."

Data Source: Center for Education Reform, 2005 data.

Leave and Vacation Benefits for Teachers

A number of bills making way through the General Assembly this session have brought forward the issue of how much leave time is granted to teachers and how teachers are able to use that leave. Here are some basic numbers that legislators and others can use to evaluate the current proposals.

CURRENT TEACHER EMPLOYMENT STRUCTURE:
- *Employed on 10-month contracts*
- *180 days of classroom instruction*
- *Required to work 195 days (39 weeks)*
- *Average Salary $43,922*

PAID TIME AWAY FROM THE CLASSROOM:
- *Annual Leave*
- *Sick Leave*
- *Personal Leave*
- *10 paid State Holidays*

TYPES OF LEAVE

Annual Leave: Accrued based on years of experience. A first-year teacher, on a 10-month contract, earns 10 annual leave days. A teacher with 20 years of service earns 21.5 annual leave days. Once 30 days of annual leave is accumulated, anything above that amount is converted to sick leave at the end of the year.

Annual leave cannot be taken when students are scheduled to be in attendance.

Years of Service	Total Days of Leave Earned Per Year
Less than 2 years	22.0
2 but less than 5 years	23.5
5 but less than 10 years	26.0
10 but less than 15 years	28.5
15 but less than 20 years	31.0
20 years or more	33.5

Sick Leave: Teachers accumulate one day per each month employed regardless of experience and can be taken at any time. A ten-month contract teacher accumulates 10 sick days per year.

Personal Leave: Personal leave accumulates at two days per year of service and can be carried over year-to-year, up to a maximum of five days. It can be taken at any time including when students are scheduled to be in class.

When personal leave is taken, a teacher is paid in full for the day, but must pay $50 to partially offset the cost of a substitute teacher.

COST OF A SUBSTITUTE TEACHER

- By General Statute, the minimum salary for a non-certified substitute teacher cannot be less than 50 percent of the daily rate of an entry level teacher ($132.60). A substitute teacher who holds a valid North Carolina's teachers' license must be paid at least 65 percent of the daily rate.

Thus, the minimum cost for a substitute teacher for one day is $66.30 or $86.19, depending on certification.

- There are currently 83,319 state-allocated classroom teacher positions, in addition to 12,223 county-funded teachers for a total of 95,542 teachers.
- The minimum cost of granting every teacher in North Carolina one day of leave when a substitute teacher is needed is $6.3 million. (Cost estimate is for a non-certified substitute teacher.)

TEACHER BENEFITS COMPARED

- A full-time teacher works 195 days or 39 weeks per year for an average salary of $43,922.
- A first-year teacher accrues 22 days of leave (4.4 weeks) or 11 percent of employment time out of the classroom.
- A teacher with 20 years experience accrues 33.5 days (6.7 weeks) of leave or 17 percent of employment time as paid leave.
- According to the U.S. Bureau of Labor Statistics, the average worker in the South Atlantic U.S. with 25 years of service receives 18.9 paid vacation days based on a 260-day work year; and 55 percent of workers receive paid sick leave.
- The median household income in North Carolina is $40,729 (U.S. Census, 2005 American Community Survey)

ENDNOTES:

[1]National Education Association, "NEA 2005-2006: Teacher Salary Survey," (Washington: National Education Association, 2006).

[2]North Carolina Department of Public Instruction, "DPI Benefits Employment Policy Manual" (Raleigh: North Carolina Department of Public Instruction, 2007).

[3]North Carolina Department of Public Instruction, "Daily Salary Schedules," (Raleigh: North Carolina Department of Public Instruction, 2007); available from http://www.dpi.nc.us/docs/fbs/finance/salary/schedules/2006-07schedules.pdf.

County Sources of School Construction Funds: 2006-2007

County	Sales Tax Revenue	Corporate Tax Revenue	Lottery Revenue*	Total Revenue
Alamance	$4,383,775.00	$1,853,206.37	$1,422,332.18	**$7,659,313.55**
Alexander	$1,712,092.00	$473,231.83	$370,591.23	**$2,555,915.06**
Alleghany	$500,931.00	$123,079.17	$99,668.82	**$723,678.99**
Anson	$951,807.00	$336,984.73	$523,025.88	**$1,811,817.61**
Ashe	$1,111,129.00	$277,737.06	$212,895.13	**$1,601,761.19**
Avery	$893,830.00	$201,818.68	$147,350.83	**$1,242,999.51**
Beaufort	$1,879,627.00	$578,982.51	$465,248.24	**$2,923,857.75**
Bertie	$837,551.00	$284,471.23	$400,972.57	**$1,522,994.80**
Bladen	$1,474,398.00	$432,973.10	$687,874.52	**$2,595,245.62**
Brunswick	$3,627,000.00	$987,828.53	$739,640.79	**$5,354,469.32**
Buncombe	$7,555,288.00	$2,420,933.93	$1,657,799.79	**$11,634,021.72**
Burke	$7,292,992.00	$1,241,363.89	$929,018.60	**$9,463,374.49**
Cabarrus	$4,909,609.00	$2,429,058.68	$1,718,513.15	**$9,057,180.83**
Caldwell	$2,765,662.00	$1,081,032.40	$836,261.30	**$4,682,955.70**
Camden	$285,348.00	$156,243.22	$238,834.92	**$680,426.14**
Carteret	$2,515,753.00	$691,245.72	$543,581.95	**$3,750,580.67**
Caswell	$1,116,315.00	$294,038.03	$212,767.59	**$1,623,120.62**
Catawba	$5,312,851.00	$1,931,562.36	$1,109,269.83	**$8,353,683.19**
Chatham	$2,426,579.00	$636,430.24	$936,379.65	**$3,999,388.89**
Cherokee	$1,140,781.00	$300,750.03	$239,821.55	**$1,681,352.58**
Chowan	$676,805.00	$196,245.57	$308,861.75	**$1,181,912.32**
Clay	$394,101.00	$108,353.55	$86,688.05	**$589,142.60**
Cleveland	$3,324,651.00	$1,329,253.77	$2,118,028.07	**$6,771,932.84**
Columbus	$1,796,699.00	$758,028.38	$879,361.96	**$3,434,089.34**
Craven	$3,473,339.00	$1,141,848.91	$951,572.38	**$5,566,760.29**
Cumberland	$11,137,241.00	$4,068,485.11	$6,474,615.87	**$21,680,341.98**
Currituck	$1,062,491.00	$322,066.52	$271,630.84	**$1,656,188.36**
Dare	$1,912,275.00	$443,507.67	$319,789.49	**$2,675,572.16**
Davidson	$5,943,072.00	$2,053,134.09	$1,311,627.02	**$9,307,833.11**
Davie	$1,548,417.00	$514,125.69	$420,843.64	**$2,483,386.33**
Duplin	$2,236,276.00	$690,346.96	$1,124,393.44	**$4,051,016.40**
Durham	$7,482,001.00	$2,630,912.42	$3,943,052.93	**$14,055,966.35**
Edgecombe	$1,828,202.00	$600,826.30	$942,791.58	**$3,371,819.88**
Forsyth	$10,237,204.00	$4,146,588.64	$6,296,700.24	**$20,680,492.88**
Franklin	$2,379,184.00	$673,357.77	$1,005,904.25	**$4,058,446.02**
Gaston	$7,621,276.00	$2,601,848.28	$4,005,897.24	**$14,229,021.52**
Gates	$525,607.00	$159,152.49	$261,763.27	**$946,522.76**
Graham	$405,506.00	$101,953.56	$78,782.91	**$586,242.47**
Granville	$2,370,268.00	$724,447.82	$1,091,177.76	**$4,185,893.58**
Greene	$908,969.00	$261,386.52	$408,882.07	**$1,579,237.59**
Guilford	$12,316,865.00	$5,488,587.30	$8,661,781.39	**$26,467,233.69**
Halifax	$2,224,274.00	$699,942.47	$616,046.06	**$3,540,262.53**
Harnett	$4,359,505.00	$1,548,558.20	$2,274,441.70	**$8,182,504.90**
Haywood	$2,304,002.00	$629,231.57	$505,247.11	**$3,438,480.68**
Henderson	$3,977,431.00	$1,024,487.79	$837,895.48	**$5,839,814.27**
Hertford	$985,278.00	$300,168.52	$440,113.23	**$1,725,559.75**
Hoke	$1,779,256.00	$557,095.48	$908,883.85	**$3,245,235.33**
Hyde	$284,665.00	$53,908.65	$41,063.40	**$379,637.05**
Iredell	$5,079,819.00	$2,202,399.75	$1,351,660.39	**$8,633,879.14**
Jackson	$1,805,976.00	$319,160.13	$238,983.13	**$2,364,119.26**

Johnston	$6,256,831.00	$2,232,084.27	$3,619,251.57	**$12,108,166.84**
Jones	$511,384.00	$120,918.48	$166,824.00	**$799,126.48**
Lee	$1,639,219.00	$736,499.32	$1,152,776.03	**$3,528,494.35**
Lenoir	$2,302,137.00	$891,595.83	$1,228,504.07	**$4,422,236.90**
Lincoln	$2,973,452.00	$984,143.47	$779,354.75	**$4,736,950.22**
Macon	$1,396,604.00	$343,028.96	$281,912.29	**$2,021,545.25**
Madison	$820,163.00	$230,257.43	$169,390.31	**$1,219,810.74**
Martin	$1,029,973.00	$438,924.92	$536,044.23	**$2,004,942.15**
McDowell	$2,080,178.00	$529,005.99	$417,244.56	**$3,026,428.55**
Mecklenburg	$23,430,915.00	$10,275,626.64	$15,909,935.09	**$49,616,476.73**
Mitchell	$680,336.00	$183,424.84	$146,706.21	**$1,010,467.05**
Montgomery	$1,025,580.00	$403,266.61	$291,016.02	**$1,719,862.63**
Moore	$3,121,882.00	$991,734.70	$782,631.30	**$4,896,248.00**
Nash	$2,707,606.00	$1,586,589.07	$2,251,388.32	**$6,545,583.39**
New Hanover	$6,790,751.00	$1,954,883.61	$1,595,144.77	**$10,340,779.38**
Northampton	$844,265.00	$270,445.06	$383,244.03	**$1,497,954.09**
Onslow	$5,738,123.00	$1,864,778.45	$1,509,279.95	**$9,112,181.40**
Orange	$4,440,567.00	$1,411,832.96	$843,542.42	**$6,695,942.38**
Pamlico	$574,951.00	$156,796.10	$199,889.57	**$931,636.67**
Pasquotank	$1,450,476.00	$479,121.82	$401,629.67	**$2,331,227.49**
Pender	$2,024,707.00	$612,587.37	$490,146.88	**$3,127,441.25**
Perquimans	$518,082.00	$150,997.71	$117,212.16	**$786,291.87**
Person	$1,621,759.00	$514,370.25	$725,325.79	**$2,861,455.04**
Pitt	$4,674,322.00	$1,755,785.85	$2,797,053.23	**$9,227,161.08**
Polk	$813,470.00	$202,681.78	$162,386.24	**$1,178,538.02**
Randolph	$2,085,750.00	$1,876,134.60	$1,214,979.13	**$5,176,863.73**
Richmond	$1,882,171.00	$650,098.13	$1,038,128.80	**$3,570,397.93**
Robeson	$4,628,286.00	$2,008,063.67	$1,533,883.06	**$8,170,232.73**
Rockingham	$3,382,008.00	$1,158,707.66	$1,804,706.84	**$6,345,422.50**
Rowan	$4,436,844.00	$1,744,900.90	$2,590,368.57	**$8,772,113.47**
Rutherford	$2,741,401.00	$877,247.75	$642,251.19	**$4,260,899.94**
Sampson	$2,637,621.00	$914,750.97	$1,020,800.73	**$4,573,172.70**
Scotland	$1,466,467.00	$546,737.20	$849,945.86	**$2,863,150.06**
Stanly	$2,001,648.00	$769,605.81	$1,194,732.27	**$3,965,986.08**
Stokes	$2,149,034.00	$593,089.67	$916,791.04	**$3,658,914.71**
Surry	$3,206,638.00	$966,398.34	$1,092,912.60	**$5,265,948.94**
Swain	$663,761.00	$155,073.37	$120,938.78	**$939,773.15**
Transylvania	$1,448,204.00	$311,848.49	$247,918.00	**$2,007,970.49**
Tyrrell	$202,530.00	$56,984.92	$77,214.08	**$336,729.00**
Union	$5,589,450.00	$2,638,372.29	$2,183,709.45	**$10,411,531.74**
Vance	$1,835,329.00	$648,696.90	$1,008,522.88	**$3,492,548.78**
Wake	$20,216,885.00	$10,219,221.06	$8,168,442.84	**$38,604,548.90**
Warren	$896,665.00	$248,063.11	$361,661.44	**$1,506,389.55**
Washington	$615,643.00	$185,302.72	$268,366.97	**$1,069,312.69**
Watauga	$1,664,551.00	$371,872.21	$290,586.93	**$2,327,010.14**
Wayne	$4,265,114.00	$1,566,142.37	$2,387,226.97	**$8,218,483.34**
Wilkes	$1,721,100.00	$834,304.72	$651,482.17	**$3,206,886.89**
Wilson	$2,593,908.00	$1,054,372.20	$1,563,516.00	**$5,211,796.20**
Yadkin	$1,673,363.00	$514,724.67	$776,613.87	**$2,964,701.54**
Yancey	$852,362.00	$224,392.81	$166,501.02	**$1,243,255.83**
Totals	**$309,398,439.00**	**$113,538,869.62**	**$130,800,363.97**	**$553,737,672.59**