North Carolina state employees are offered a defined benefit pension plan. This type of plan is one in which employees contribute a set share of their income every year, and they are promised a certain level of annual benefits for as long as they live when they retire - depending on how long they have worked with the state. When state employee contributions fall short of pension obligations, taxpayers make up the difference. Most private sector employees, however, are offered a 401k style, defined-contribution retirement plan. Under this type of plan, workers select an amount to contribute each year with the employer matching a percentage of the employee contribution. The worker owns and manages the money in that account. When they retire, the amount of money in their retirement account is dependent upon how much was contributed plus any earnings.

Do you think North Carolina state government should switch to a new policy in which new state employees are enrolled in a 401k style retirement account or should state employees continue to be enrolled in the defined benefit pension plan?

BANNER 1

		KEY REGIONS						GENDER		AGE					GENDER/AGE						EDUCATION			
	TOTAL (D)	TRI-ANGLE (E)	SOUTH-EAST (F)	NORTH-EAST NC (G)	PIED-MONT TRIAD (H)	CHAR-LOTTE (I)	WEST-ERN NC (J)	MEN (K)	WOMEN (L)	18-25 (M)	26-40 (N)	41-55 (O)	56-65 (P)	66+ (Q)	MEN 18-44 (R)	MEN 45-64 (S)	MEN 65+ (T)	WOMEN 18-44 (U)	WOMEN 45-64 (V)	WOMEN 65+ (W)	HS OR LESS (X)	2 YR COLL	4 YR COLL	POST GRAD
BASE=TOTAL SAMPLE	600	127	85	68	111	132	78	288	312	27	82	175	132	141	80	127	65	71	123	91	187	135	170	83
	100%	21%	14%	11%	18%	22%	13%	48%	52%	4%	14%	29%	22%	24%	13%	21%	11%	12%	21%	15%	31%	22%	28%	14%
**D/S (SWITCH - CONTINUE)	73	12	8	-4	35	26	-3	62	12	-6	15	30	22	12	8	41	11	6	2	6	42	34	-2	3
	12%	9%	9%	-6%	31%	20%	-3%	21%	4%	-22%	18%	17%	17%	9%	10%	32%	17%	8%	1%	7%	23%	25%	-1%	4%
SWITCH TO A NEW POLICY	270	56	36	23	60	64	30	152	118	6	39	90	65	59	34	77	35	30	51	33	93	74	66	34
	45%	44%	43%	35%	54%	48%	39%	53%	38%	24%	48%	52%	50%	42%	43%	61%	55%	43%	42%	36%	50%	55%	39%	41%
CONTINUE IN THE DEFINED BENEFIT PENSION PLAN	196	44	29	27	26	38	33	90	107	12	25	60	43	47	27	36	24	24	49	27	51	40	69	31
	33%	35%	34%	41%	23%	29%	42%	31%	34%	46%	30%	34%	33%	33%	33%	28%	38%	34%	40%	29%	27%	30%	40%	37%
OTHER	10	2	2	1	3	1	1	2	8	1	-	1	5	3	-	2	-	1	4	3	-	1	3	6
	2%	2%	2%	2%	3%	1%	1%	1%	3%	4%	-	1%	4%	2%	-	2%	-	1%	3%	3%	-	1%	2%	7%
DON'T KNOW	113	22	16	15	21	26	13	37	76	7	16	23	18	29	17	12	3	15	18	27	40	19	29	13
	19%	18%	19%	22%	19%	20%	17%	13%	24%	26%	19%	13%	14%	21%	22%	10%	5%	21%	14%	30%	21%	14%	17%	15%
REFUSED	10	3	1	1	1	3	1	7	3	-	2	1	-	3	2	-	2	-	1	1	3	1	3	-
	2%	2%	1%	2%	1%	2%	1%	3%	1%	-	3%	1%	-	2%	3%	-	3%	-	1%	1%	2%	1%	2%	-

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Do you think North Carolina state government should switch to a new policy in which new state employees are enrolled in a 401k style retirement account or should state employees continue to be enrolled in the defined benefit pension plan?

BANNER 2

		PARTY REG			PARTY REG/GENDER						IDEOLOGY			RACE			EMPLOYMENT STATUS			INCOME				
	TOTAL (A)	GOP (B)	DEM (C)	IND (D)	GOP MEN (E)	GOP WOMEN (F)	DEM MEN (G)	DEM WOMEN (H)	IND MEN (I)	IND WOMEN (J)	LIB (K)	MOD (L)	CONS (M)	BLACK (N)	WHITE (O)	OTHER (P)	FULL TIME (Q)	RET-IRED (R)	UN-EMPL-OYED (S)	UNDER $25K (T)	$25-$50K (U)	$50-$75K (V)	$75-$100K (W)	OVER $100K (X)
BASE=TOTAL SAMPLE	600	198	270	132	95	103	126	144	68	64	128	177	264	132	450	18	274	204	56	82	117	112	62	75
	100%	33%	45%	22%	16%	17%	21%	24%	11%	11%	21%	30%	44%	22%	75%	3%	46%	34%	9%	14%	20%	19%	10%	13%
**D/S (SWITCH - CONTINUE)	73	75	-44	42	50	25	-15	-29	27	15	-17	15	82	-19	88	5	63	-2	7	4	17	30	7	15
	12%	38% C	-16%	32% C	53% FGHJ	24% GH	-12%	-20%	40% FGHj	24% GH	-13%	8% K	31% KL	-15%	19% N	27% N	23% RS	-1%	12% R	5%	15% T	27% TUW	11%	20% T
SWITCH TO A NEW POLICY	270	115	78	76	65	51	44	34	43	33	43	80	144	40	224	5	145	77	24	35	59	62	31	37
	45%	58% C	29%	58% C	68% FGHJ	49% GH	35% H	23%	63% fGH	52% GH	33%	45% k	55% Kl	31%	50% N	27%	53% R	38%	43%	42%	50%	56% t	51%	50%
CONTINUE IN THE DEFINED BENEFIT PENSION PLAN	196	41	122	34	15	26	60	62	16	18	60	65	62	60	137	-	82	80	18	31	42	32	25	22
	33%	21%	45% BD	25%	15%	25% e	47% EFIJ	43% EFIJ	23%	28% e	47% lM	37% M	23%	45% OP	30% P	-	30%	39% Q	31%	38%	36%	29%	40%	30%
OTHER	10	5	3	2	2	3	-	3	-	2	3	4	3	2	8	-	5	4	1	1	2	1	2	3
	2%	3%	1%	1%	2%	3% gi	-	2%	-	3%	2%	2%	1%	2%	2% P	-	2%	2%	2%	1%	2%	1%	3%	4%
DON'T KNOW	113	34	62	17	11	22	17	45	8	9	21	27	50	28	73	13	40	39	12	15	15	15	4	10
	19%	17%	23% D	13%	12%	21% e	14%	31% EfGIJ	12%	14%	17%	15%	19%	21%	16%	73% NO	14%	19%	22%	19% W	12%	13%	7%	14%
REFUSED	10	3	4	3	2	1	4	-	1	2	1	1	5	2	8	-	2	3	1	-	-	1	-	2
	2%	2%	2%	2%	2%	1%	3% h	-	2%	3%	1%	1%	2%	2%	2% P	-	1%	1%	2%	-	-	1%	-	3%

Significance Z-testing shown at 95% in UPPERCASE and 90% in lowercase in the groupings: B/C/D E/F/G/H/I/J K/L/M N/O/P Q/R/S T/U/V/W/X